



CENTER ON EDUCATION AND
TRAINING FOR EMPLOYMENT
COLLEGE OF EDUCATION
AND HUMAN ECOLOGY

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Education

- M.A. Industrial/Organizational Psychology, The Ohio State University
- B.A. Psychology, University of Illinois at Chicago

Primary Areas of Expertise

- Project development, administration, and management for assessment and evaluation systems
- Occupational knowledge and skills assessment (education, personnel selection & placement, certification)
- Job and practice analysis
- Program evaluation

Sample Assessment/Evaluation Projects Directed

- Ohio Career-Technical Competency Assessment System - statewide web-based and paper-pencil testing system (1995 - present)
- Hosting MarkEd Online Certification Assessments (2003 - present)
- Phlebotomy Online Certification Assessments (2004 - present)
- Recreational Vehicle Dealer's Association Certification Assessment Development and Administration (2005 - present)
- Creation of Pre-Employment tests for CTE instructors (2008 - 2009)
- Online Data Collection Tool for Teaching Portfolio Ratings (2008 - 2009)
- Laborer's AGC Vocational English as Second Language Assessment Development (2007 - 2008)
- Ohio Department of Education Educational Consultants Job Analysis Project (2007)
- Laborers-AGC Training Evaluation Project (2006 - 2007)
- Certified Learning in Cosmetology Assessment System Evaluation (2005)
- WIA Youth Assessments - Review and cataloging of assessments for youth involved with Workforce Investment Act One-Stop Centers. (2004)
- CoLabs Evaluation Project (2003 - 2004)
- National Ground Water Association Certification Assessment (2003)
- Ohio Peace Officer Statewide Certification Assessment (1999 - 2001)
- West Virginia Statewide Career-Technical Assessment System Development (2000 - 2002)
- American Electric Power Fleet Maintenance Diagnostic Exams, and Power Protection and Control Technician Exams (2000 - 2001)

- Department of Youth Services Managerial Placement Exams (1999 - 2000)
- Evaluation of Ohio's Career-Technical Education Programs (1999)
- Columbus Firefighter Selection Examination (1998 - 1999)
- Mississippi Statewide Career Planning and Assessment System (1996 - 2000)

Sample Presentations

- Experiences with Distance Education in TVET Teacher Education. UNEVOC Sub-Regional Seminar: Developing and Reforming TVET in Southern and Eastern Africa. Maputo, Mozambique, July, 2009.
- Assessment for Articulation: Ohio's New Career Technical Skills Assessment System. National Association of Career-Technical Education Information. Albuquerque, NM, 05/14/2009
- The Development of a Software Catalog for the Certification Assessment Industry. Association of Test Publishers, Dallas, TX 03/04/2008.
- Keynote Speaker: Psychometric Testing Symposium, Kingdom of Bahrain, 10/30/07. Presentation: "Considerations in Developing Occupational Knowledge Assessments".
- The Use of DACUM Task Survey Data in Constructing Employment Tests. DACUM International Seminar, Atlanta GA, 11/27/06.

Professional Service

- American National Standards Institute Personnel Certification Accreditation Committee

Professional Affiliations

- Association for Career and Technical Education
- Association of Test Publishers
- National Association of State Directors of Career Technical Education Consortium
- International Vocational Education and Training Association
- Institute for Credentialing Excellence (formerly NOCA)
- Council on Licensure Enforcement and Regulation
- American National Standards Institute